

2nd August, 2023

The Secretary
BSE Ltd.
Corporate Relationship Department, 1st Floor
New Trading Ring, Rotunda Building, P.J.Tower
Dalal Street, Fort,
Mumbai -400001
BSE Scrip Code: 502420

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,5th Floor,
Bandra-Kurla Complex
Bandra (E), Mumbai -400051
NSE Scrip Code: ORIENTPPR

Dear Sir,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with clause 7 of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Company has appointed Mr. Vinod Rai as Chief Human Resource Officer with effect from 2nd August, 2023.

Details as required under SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are provided in Annexure A.

This is for your information and records.

Thanking you,

Yours faithfully,
For ORIENT PAPER & INDUSTRIES LIMITED

(R.P. Dutta)
Company Secretary
ACS14337

Annexure A

Name of the person appointed	Mr. Vinod Rai.
Reason for Change	Appointment as Chief Human Resource Officer.
Date of appointment & terms of appointment	2 nd August, 2023. The term of appointment shall commence from 2 nd August, 2023 and shall continue until his resignation or upon attaining the age of retirement (as per the Company's policy), whichever is earlier.
Brief Profile	<p>Mr. Vinod Rai is an alumnus of XLRI, having more than 2.5 decades of experience in the HR domain. He comes with hands-on experience in diverse industries like Pharma. Chemical & Automobile. His experience includes both working with a family-driven organization to Japanese Multinational Organization. He has a very strong HR Business Partnering experience, one of the key highlights of his career is HR Transformation where he has extensively worked and managed 224 manufacturing plants in India, Indonesia and Thailand as part of Culture & Change management. He has in-depth knowledge of Leadership Hiring, PMS, HR Digitization, Engagement & People Development.</p> <p>Mr. Vinod Rai has worked with leading organizations like Panacea Biotech, Unichem, Jubilant Organosys & Maruti Suzuki India Ltd.</p>