

Familiarisation Programme for Independent Directors of the Company.

[Pursuant to Regulation 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

In Orient Paper & Industries Limited (OPIL), at the time of appointing a director, a formal letter of appointment is given to the Director, which inter alia explains the role, functions, duties and responsibilities expected from him as a Director of the Company. With a view to familiarise him with the Company's operations, the Managing Director has a personal discussion with the newly appointed Director.

The Director is also explained in detail the compliances required from him under the Companies Act, 2013, SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and other relevant regulations.

At various Board/ Committee meetings during the year, quarterly presentations are made on operations that include information on business performance, operations, projects, market share, financial parameters, working capital management, fund flows etc.

The above initiatives help the Director to understand the Company, its business and the regulatory framework in which the Company operates and equips him to effectively fulfil his role as a Director of the Company.

Familiarisation Programme organised by the Company during the FY 2024-25 and cumulative up to 31st March, 2025.

Particulars	During the FY 2024-25	Cumulative upto 31 st March, 2025
No. of familiarisation programme organised by the company.	4	46
Time spent by directors in such programme (in aggregate)	> 12:55 hours	> 242 hours

Orient Paper and Industries Limited

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