

20th December, 2024

The Secretary
BSE Ltd.
Corporate Relationship Department, 1st floor
New Trading Ring, Rotunda Building P.J. Tower
Dalal Street, Fort, Mumbai - 400001
SCRIP CODE: BSE 502420

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G, 5th floor
Bandra Kurla Complex, Bandra (E) Mumbai-400051
SYMBOL: ORIENTPPR

Dear Sir / Madam,

Sub.: Outcome of the Board Meeting held on Friday, the 20th December, 2024.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company at their meeting held today:

1. Took on record the resignation of Mr. Ashwin J. Laddha (DIN: 09538310) as Director and from the position of Managing Director & Chief Executive Officer of the Company, to be effective from the close of business hours on December 20, 2024.

The Board placed on record its appreciation for the contribution made by Mr. Ashwin J. Laddha, during his tenure with the Company.

2. Appointed Mr. Anant Agarwal (DIN:02640025) as Additional Director and the Managing Director & Chief Executive Officer of the Company for a period of 05 years effective from 21st December, 2024, on the recommendation of the Nomination and Remuneration Committee, subject to the approval of the shareholders of the Company.

Mr. Anant Agarwal is not debarred from holding the office of director by virtue of any order of the SEBI or any other such authority.

Details under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015, as amended from time to time, for the aforementioned matters, are attached herewith.

You are requested to take the above information and enclosed documents on your record.

Orient Paper and Industries Limited

Birla Building 9th fl, 9/1 RN Mukherjee Road, Kolkata 700001, India +91 033 40823700 Email: info@opil.in

Registered Office: Unit VIII, Plot No 7, Bhojnagar, Bhubaneswar 751012, India www.orientpaper.in

CIN: L21011OR1936PLC000117

Thanking you,
Yours faithfully,

For Orient Paper & Industries Limited

R P Dutta
Company Secretary
ACS 14337

Orient Paper and Industries Limited

Birla Building 9th fl, 9/1 RN Mukherjee Road, Kolkata 700001, India +91 033 30573700 Email: info@opil.in

Registered Office: Unit VIII, Plot No 7, Bhoinagar, Bhubaneswar 751012, India www.orientpaper.in CIN:

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Details of Mr. Anant Agarwal

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/ cessation (as applicable) & term of appointment	21 st December, 2024 Term: For a period of 5 years effective from 21 st December, 2024 till 20 th December, 2029, subject to approval of the shareholders of the Company.
Brief profile (in case of appointment)	<p>Mr. Anant Agarwal, aged 52, is an alumnus of IIT Roorkee, where he earned his B.E. in Chemical Engineering in 1994.</p> <p>Before joining Orient Paper, Mr. Anant Agarwal served as the Business Head – Bulk Chemicals at Gujarat Fluorochemicals Limited. He has an impressive track record of achieving robust P&L growth, spearheading technology transformations and excelling in sales, marketing and business development. His leadership style emphasizes collaboration, complemented by his extensive multicultural and international experience.</p> <p>Throughout his career, he has successfully undertaken leadership roles in strategic business and operational planning, as well as global sales and marketing. These include Group CEO at Surya Hospitals, Managing Director at Getinge India (a Medical Technology Company and a wholly owned subsidiary of Getinge AB, Sweden) and senior roles at Honeywell International India Private Limited and SRF Limited.</p>
Disclosure of relationships between Directors	Mr. Anant Agarwal is not related to any Director on the Board of the Company.

Details of Mr. Ashwin J. Laddha

Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation
Date of appointment/ cessation (as applicable) & term of appointment	Last working day with the Company – close of business hours on 20 th December 2024.
Brief profile (in case of appointment)	N.A.
Disclosure of relationships between Directors	N.A.

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L21011OR1936PLC000117

From: Ashwin Laddha <ashwin.laddha@opil.in>

Sent: 20 December 2024 12:45

To: CK Birla <ck@ckbirlagroup.com>

Subject: Resignation from the post of Managing Director and CEO and also as a Director

Dear Mr Birla

I am hereby resigning from the post of Managing Director and CEO and also as a Director due to personal reasons. I will abide by the terms and conditions of my employment contract.

I agree to complete all requisite formalities (if any), to give effect to my resignation.

I thank the Board for the support provided to me during my tenure and wish the Company future success.

Warm regards,

Ashwin J Laddha

Managing Director & CEO

Orient Paper & Industries Limited



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